

CIC-SHRM BOARD MEETING

April 9, 2008

IBA Training Center

Present: Dave Ryan, Nicole Ralph, Lindsey Perrine, Abby Detmers, Pattie Curry, Mary Minder, Vicky Fowler, Angie Tippey, Kim Wonnell.

President Ralph called the meeting to order at 11:40 a.m.

Action Items

- a. President Ralph asked the Board to review the minutes of March 12, 2008. **A motion to approve the minutes was made by Dave Ryan and seconded by Pattie Curry. *The motion carries.***
- b. An electronic vote was cast for the following new member on April 14, 2008: Inez A. Harris with the State Journal-Register. **A motion to approve Harris was made by Robert Hotes and seconded by Pattie Curry. *The motion carries.***
- c. An electronic vote was cast for the following new member on April 17, 2008: Randy Council with Human Nature, LLC. **A motion to approve new membership of Council was made by Kim Wonnell and seconded by Robert Hotes. *The motion carries.***

Discussion Items

Membership Chair Report – President Ralph spoke on behalf of Chair Griffith who was absent. She reported that the business cards were in. Ralph expressed concern in the current membership enrollment status which is down. She also reported that enrollment for the Legislative Conference is down as well compared to last year's conference.

Vice President's Report – Fowler reported that the speaker for the September Chapter Membership meeting had to cancel. She asked Board members for suggested topics. Brief discussion commenced. Fowler stated that Arena Catering will provide the lunch and Panera will provide breakfast for the Legislative Conference. She announced that there are 3-4 people interested in this year's fall study group.

College Relations Chair – Chair Detmers reported that she is currently working with local schools to coordinate student relationships and getting the word out about the benefits of student memberships.

Public Relations Report –

Chair Tippey reported that the CIC-SHRM chapter number has been posted to the website as requested. She requested articles for newsletter be given to her before April 15 and stated that an updated email will go out promoting the Legislative Conference again.

Recognition Chair Report –

Chair Perrine announced that the Chancellor of UIS will be in town on June 19 for the Recognition Event. She has sent the specifics of topics to him and they have tentatively confirmed that he will be there. She reported that confirmations have been received for sponsors (Bansal; Sikitch and Tru-Pay). She is still waiting to hear from two other sponsors – Blue Cross Blue Shield and ADP. Perrine stated that the marketing for the program will begin in early May while the invitations will be mailed out in mid-May. She reported that she will need to purchase a couple of picture frames for the awards as well as the invitation kits and the “Lifetime Achievement Award”. Discussion commenced regarding the cost for the Dinner and it was decided that members would be free with cash bar and guests would pay \$20 for the dinner. The winner of the HR Professional of the Year award will receive a free CIC-SHRM membership. **A motion to approve the cost for the dinner as well as the award for the HR Professional of the Year award was made by Vicky Fowler and seconded by Angie Tippey. The motion carries.** Brief discussion continued about who should nominate the “Lifetime Achievement Award” and it was decided that an announcement will be made at the May meeting to let the membership nominate this person.

Treasurer’s Report – Treasurer Ryan reported that the AG 990 form has been filed which is due every year. He requested that we think about accepting Visa and MasterCard for our Chapter events. Ryan reported that Donna Rogers has written an article for the Chapter newsletter and reported a checking account balance of \$11,527.58.

Secretary’s Report – Secretary Minder stated she would send out the pass codes to access Survey Monkey for the results of the last Membership meeting and encouraged all to review the results.

Workforce Readiness Report –

Chair Wonnell reported that she is working with Alan Woodson and the Chamber and has signed the Chapter up for Continuum Of Learning through the Chamber. Wonnell stated that she has one person interested in serving on the Workforce Readiness Committee that is not a CIC-SHRM member, but is a National SHRM member. After brief discussion it was decided that this individual may serve on the committee due to her affiliation with National SHRM.

Legislative Chair Report – Chair Davis gave a detailed report of the Legislative Conference she attended in Washington.

President-Elect Report – President-Elect Curry reported that the March Membership Chapter meeting went very well and gave a brief report.

President’s Report – President Ralph reported that Donna Rogers has been elected to Director-Elect of the State SHRM Council and has asked that CIC-SHRM give a financial contribution to the State Council. After brief discussion it was decided that Donna should come speak at the next meeting to explain to the Chapter her ideas and the desired outcome. President Ralph announced that we will put an ad in the Springfield Business Journal promoting the Legislative Conference.

There being no further business the meeting was adjourned at 12:45 p.m.

Respectively submitted by:

Mary Minder

Secretary, CIC-SHRM