

CIC-SHRM BOARD MEETING
August 8, 2007
Illinois Bankers Association
Training Center

Present: Dave Ryan, Kim Wonnell, Lindsey Perrine, Penny McCarty, Nicole Ralph, Pattie Curry, Larry Small, Mary Minder, Robert Hotes.

President Ralph called the meeting to order at 11:40 a.m.

Action Items

- a. Recommendation and approval for new membership was made on the following – Tim McCormick, Diana Jordan, and Allan Woodson.
- b. Minutes from July 11, 2007 were reviewed.

A motion to approve the memberships as presented and the minutes was made by Dave Ryan and seconded by Lindsey Perrine. *The motion carries.*

Discussion Items

Treasurer's Report – Treasurer Ryan reported there is \$300 in checking, \$5000 in a money market and \$6500 in a Certificate of Deposit. He stated that the Treasurer's Report has been resubmitted due to issues with internet service. He reminded Board members of the Plant tour at Mel-O-Cream on September 5.

Workforce Readiness Chair – Chair Wonnell reported that the Chamber of Commerce is sponsoring a job fair on September 12. She asked for suggestions on how to promote our presence at the job fair. After brief discussion a decision was made to: contact District 186 to inform students; create a flyer for distribution by Board members to colleagues; and post on the website. A recommendation to have a sign on an easel at the job fair directing attendees to the CIC-SHRM booth for "resume assistance" was made. Wonnell asked for volunteers.

She stated that she is still working on the Business Education Partnership with Feitchens and has been in contact with Midwest Office Supply to possibly donate school supplies to the school. She recommended that a representative from Feitchens come and speak at the September Chapter meeting.

Membership Chair Report – Chair Curry reviewed the 2006 Membership Survey noting that she will make appropriate corrections to reflect the 2007 year. The Board made recommendations to add to the list of topics to be presented at Chapter meetings should include; immigration and corporate compliance. Curry stated that a review of past speakers for our Chapter meetings showed that we did not focus on the top choices by membership in recent years and recommends that we do that for next year.

Diversity Chair Report – Chair Hotes reported on the progress of the Diversity Training Luncheon on October 17. He is currently in the process of getting the bio's of the speakers and working on press releases for the event.

Past President's Report – Past President McCarty reported that the SHRM Foundation Drive netted \$270 in contributions. She reminded Board members that she was still in need of their donations.

Recognition Chair Report – Chair Perrine reported on the upcoming Involvement Expo on August 21 from 3:00 – 6:00 p.m. Chair Curry will provide her with CIC-SHRM materials to take to the Expo.

President's Report – President Ralph asked for feedback from the Board on the possibility of charging recruiting firms a fee for posting job openings on our website. After brief discussion it was decided to charge the recruiters \$50 for a 30-day run and leave it a free service to our membership. After considerable board discussion **a motion to approve charging recruiters \$50/30-day run was made by Robert Hotes and seconded by Dave Ryan. One Nay – *The motion carries.***

President Ralph reported on the ISC-SHRM meeting. She stated that the State Council is expanding its offerings to include a Legislative Conference, as well as a Leadership Conference. CIC-SHRM would likely partner with ISC-SHRM for the legislative conference. The state leadership conference is slated for February 2008 in Rockford.

Ralph reported that the SHRM Leadership conference is slated for November 15-17, 2007 in Arlington, Virginia. She encouraged all board members to attend and to let her know who was interested in going. She is hopeful that registrations would be covered by CIC-SHRM. **Note: On August 23 a motion was made by Dave Ryan and seconded by Heather Dykes to fund the cost of sending the President and five additional board members to the 2007 SHRM Leadership Conference in Washington D.C., November 15-17 at a total approximate cost of \$5,300 (flying out of Bloomington). Board members would be required to pay the difference for flying out of Springfield. Three nays. The motion carries.** Ralph announced that the SHRM Annual Conference will be held in Chicago on June 22-25, 2008. SHRM is looking for volunteers to work at the conference and she will send out information to the Board regarding this opportunity.

President Ralph asked Board members their opinions on doing some of the monthly meetings via teleconferencing. After brief discussion, it was decided to continue to hold face to face meetings with the option to call in through teleconference if a Board member is unable to attend. Mary Minder will look into "piggy-backing" with the Illinois Bankers Association's teleconferencing system since meetings are held at the IBA.

President Ralph asked if the October 10 Board meeting could be rescheduled to another day due to a prior commitment. She asked Board members to email their availability. **Note: Since this writing, the Board meeting has been rescheduled to Tuesday, October 9.**

President Ralph reminded Board members to have their articles for the newsletter in before August 15.

There being no further business, a motion to adjourn the meeting at 12:35 p.m. was made by Robert Hotes and seconded by Larry Small. The motion carries.

Respectively submitted by:
Mary Minder
Secretary, CIC-SHRM