

CIC-SHRM BOARD MEETING

December 4, 2008

American Lung Association

Present: Dave Ryan, Nicole Ralph, Pattie Curry, Abby Detmers, Janine Griffith, Vicky Fowler, Cheryl Davis, Kim Wonnell

In-Coming Board Present: Diane Cavanagh, Diana Jordan, Inez Harris

President Ralph called the meeting to order at 12:04 p.m.

Action Items

- a. President Ralph asked the Board to review the minutes of November 12, 2008. She then asked board members to review a new member application: Steven Burton - Adecco. **A motion to approve the minutes of November 12, 2008 and the above-listed new member was made by Dave Ryan and seconded by Janine Griffith. *The motion carries.***

Discussion Items

Vice President Report – Vice President Fowler reported the 2009 calendar dates for CIC-SHRM events. Due to the IBA Training Center becoming increasingly unavailable and due to parking issues, Fowler recommended selecting a new location for the 2009 Board meetings. It was determined that Board members would take turns hosting the Board meetings, and any remaining Board meetings would be held at the American Lung Association. Fowler will be updating the 2009 calendar with the new Board meeting locations. In addition, it was determined that February new member orientation and the February Board meeting will be combined to one date. Morning Board meetings will be introduced during the months of March, June, September and December. Web Board meetings will be held in January and August. President Ralph mentioned she would look into the same location for 2009 that the 2008 Legislative Conference was held.

President-Elect Report – President-Elect Curry reported that the silent auction at the November Chapter meeting went well. \$302 was received from the auction with the proceeds going towards the SHRM Foundation. She moved on to suggest starting-up the road shows again. Curry stated that Jamie Osborne with Girl Scouts has offered to coordinate the road shows. Possible afternoon tours were suggested with a get-together afterwards instead of the morning facility tours. Curry suggested holding the road shows in the warmer months and focusing on manufacturing and the medical district.

President's Report – President Ralph reported that Donna Rogers, of Rogers HR Consulting, is teaching classes in HRM and wants to require her students to help develop and revise employee handbooks with local companies, set up similar to an internship. Ralph communicated that Rogers needs six companies to provide this

internship opportunity to students and to contact Rogers if any companies are interested.

Ralph then moved on to discuss students in attendance at chapter meetings. Ralph suggested students need to be better integrated with the chapter members in attendance. She proposed asking chapter members to be Student Ambassadors and sponsor a student by paying for the student's lunch and sitting with the student during a chapter meeting. Ralph mentioned Rogers would need to be involved in advance as the students in attendance are students of Rogers'. Ralph suggested offering the Student Ambassador role two ways – by allowing chapter members to sponsor student(s) and pay student lunch fees at renewal and/or when chapter meeting invitations are emailed out. Ralph will call Rogers to discuss further and an electronic vote will be held prior to renewal.

There being no further business **a motion to adjourn the meeting at 12:45 p.m. was made by Dave Ryan and seconded by Pattie Curry. *The motion carries.***

Respectively submitted by:

Abigail Detmers

College Relations Chair, CIC-SHRM