

# CIC-SHRM BOARD MEETING

July 8, 2008

## American Lung Association

Present: Nicole Ralph, Kim Wonnell, Vicky Fowler, Dave Ryan, Lindsey Perrine, Cheryl Davis, Pattie Curry, and Janine Griffith

President Ralph called the meeting to order at 11:40 a.m.

### Action Items

- a. President Ralph asked the Board to review the minutes of June 11, 2008.  
**A motion to approve the minutes of June 11, 2008 was made by Dave Ryan and seconded by Pattie Curry. The motion carries.**
- b. President Ralph asked for approval of 1 new member: Kristal Lane of Marketing Alternatives. **A motion to approve the membership of Lane was made by Vicky Fowler and seconded by Cheryl Davis. The motion carries.**

### Discussion Items

**Recognition Chair Report** – Chair Perrine inquired as to where we were with Recognition Event sponsorship money, and President Ralph stated that she would check the mail and get back to her. Furthermore, Chair Perrine reported that overall, the 2008 Recognition Event went very smoothly. It was noted that the Board may need to generate more interest in regards to the overall nomination process for the HR Professional of the Year Award and HR Champion of the Year Award, considering that the HR Champion of the Year Award was not recognized this year (due to not receiving any nominations). The Board discussed troubleshooting ideas for promoting next year's event. Finally, it was decided that Chancellor Ringeisen's speech went very well, and everyone liked the fact that there was more time to network this year. Pictures of the event will be available online.

**Treasurer's Report** – Treasurer Ryan reported a checking account balance of \$3,209.96 and a Money Market Fund of \$7,242.07, for a total of \$10,452.03. Ryan mentioned that we are approximately \$2,000 behind what we were last year but that we would most likely wrap up this year the same as in previous years. Finally, Ryan made note of the fact that the Board should recognize Linda Waldron for receiving a "new business" award and Donna Rogers for receiving a "home-based business" award at the upcoming Chapter meeting.

**Legislative Chair Report** – Chair Davis stated that we are on track for the July 16<sup>th</sup> Chapter meeting at Standard Aero. It was noted that she may need to place signs outside of Standard Aero to guide the membership as to where exactly the meeting will be held.

**Membership Chair Report** – Chair Griffith commented on the Membership Drive that will take place in August. The recipient will receive a \$150 Advantage Membership or \$150 towards SHRM store purchases.

**Vice President's Report** – Vice President Fowler informed the Board that she would again be procuring a PHR/SPHR study group...More details to follow.

**President's Report** – President Ralph made note of CIC-SHRM's partnership with Lorman Education Service, which would include 15% off conference costs for CIC-SHRM members as well as \$25 remitted to the CIC-SHRM Chapter for each registration received using our priority code; in return, Lorman would receive free marking/publicity from CIC-SHRM. The membership will be notified of upcoming events via the newsletter and e-mail blasts. Events will also be posted on the CIC-SHRM Web site.

President Ralph e-mailed the bylaws to all Board members and instructed the Board to review them for any revisions.

As far as upcoming vacant Board positions, it was determined that Bob Hotes, Diversity Chair, actually has one more year left on the Board (It was previously stated that the Diversity Chair position would be vacant in 2009). Other vacant Board positions are as follows:

Legislative Chair – Cheryl Davis – Will be continuing.

College Relations Chair – Abby Detmers – Will not be continuing.

Treasurer – Dave Ryan – Moving to new “Webmaster” position.

Workforce Readiness Chair – Kim Wonnell – Undecided at this point; may move to Diversity Chair position in the future.

Recognition Chair – Lindsey Perrine – Will not be continuing.

Public Relations Chair – Angie Tippey – Undecided at this point.

President Ralph reminded the Board that 2009 is fast approaching and that discussing pertinent issues before the Board Retreat may be beneficial. In short, we need to “shake things up.” It was decided that between now and the Retreat, which occurs in late November/early December, we will be sending the CIC-SHRM membership 5-question mini surveys each month from July until November using Survey Monkey. The survey months and topics are as follows:

July 2008 – Scheduling.

August 2008 – CIC-SHRM Web site.

September 2008 – Meeting topics for next year.

October 2008 – Alternative meeting types.

November 2008 – Volunteer opportunities.

**There being no further business, the meeting was adjourned at 12:25 p.m.**

Respectively submitted by:

Lindsey Perrine

Recognition Chair, CIC-SHRM