

CIC-SHRM BOARD MEETING

June 13, 2007

Coz's Pizza

Present: Pattie Curry, Dave Ryan, Lindsey Perrine, Heather Dykes, Bob Hotes, Vicky Fowler, Nicole Ralph, Penny McCarty, Angie Tippey.

President Ralph called the meeting to order at 11:45 a.m.

Action Items

- a. Recommendation and approval for new memberships was made on the following – David Weis, Michelle Hudspeth, and Jennifer Detmer.

A motion to approve the memberships as presented was made by Bob Hotes and seconded by Dave Ryan. The motion carries.

Discussion Items

Recognition Chair Report - Chair Perrine reported on the progress of the Recognition Dinner reporting that the program would run as 6 PM – 6:45 PM Dinner, 6:45 PM – 7:00 PM Awards Presentations, and 7:00 PM – 8:00 PM SST Program. She will create a program agenda and sponsorship signs for the tables.

The Awards are to be presented in the following order:

Newly Certified PHR/SPHR members – Vicky Fowler

Membership Drive – Pattie Curry

Outgoing Board Members – Penny McCarty

Outgoing President/Past President – Nicole Ralph

HR Awards – Lindsey Perrine

Further discussion was held on the overall event outline, food numbers, and sponsorships.

Treasurer's Report – Treasurer Ryan reported that the AG-990's have been filed for the previous three years. We were required to pay \$430 in fines. The current checking fund balance is \$684.80. This is due to the recent purchase and/or moving of funds to: \$6500 6-month CD at Security Bank and \$10,000 moved to a money market account.

The HR Conference netted approximately \$2500 and the 50/50 was approximately \$100. The 50/50 winner, Bob Hotes, donated his winnings back to the chapter. **Therefore, a motion to donate \$150.00 to PORA was made by Bob Hotes and seconded by Penny McCarty. The motion carries.**

A motion to waive the HR Conference registration fee for Larry Small as a "thank you" for all of his hard work in coordinating the conference was made by Dave Ryan and seconded by Penny McCarty. The motion carries.

Past President's Report – Past President McCarty asked for the Boards input on reviewing the Chapter By-Laws as they were currently reviewed every year. It was decided to continue with this practice.

Past President McCarty informed the Board that the following positions were up for Elections/Nominations:

President Elect – 4 year term

Vice President – 2 year term

Secretary – 2 year term

Membership Chair – 2 year term

Diversity Chair – 2 year term

Discussion was held on adding a Board position for a Webmaster. **A motion was made to add the position of Webmaster to the Board of Directors by Angie Tippey and seconded by Bob Hotes. The motion carries.**

The position of Webmaster would be added to the list of open Board positions that are up for Election.

Past President McCarty stated she would be sending out information to the membership on the open positions seeking nominations for the positions. Ms. McCarty also informed the Board that there would be a SHRM Foundation Drive at the July membership meeting.

Public Relations Chair – Chair Tippey stated that she met with Dig-It-All and they have agreed to reduce their hourly rate to \$50. They are to send a quote for continuing with their service. Discussion was held on sending out RFP's to other providers. It was decided to wait until we had the Webmaster position filled on the Board.

President's Report – President Ralph reported that we had received information to be involved in a Wage Access report. It was decided by the Board not to pursue this proposal.

She reported that the Employer's Association Conference is coming up soon and they have asked us to sponsor. Sponsorship is free to the chapter. They only ask that we promote it to our members for them. The chapter will get a small stipend back for any of our chapter members that attend the conference.

The State Council asked for our membership list for them to use in sending out information on the State HR Conference in exchange for one free conference registration. The Board agreed unanimously to allow the Council access to our list.

President Ralph reminded Board members about the upcoming Leadership Conference in November. She asked those that would be interested in attending to let her know. The chapter has been able to pay for Board members that wished to attend.

Membership Chair Report – Chair Curry reported that with the three new members voted in today, and a couple of renewals we are at 112 members. Our goal for 2007 is 125 and we are only 13 away from reaching it. As far as retention goes, we lost 28 members from last year and that gives us a retention rate of 76%.

She reported that Dick Cronin from SHRM has called and provided two names of at-large members; however, both of these individuals live in far southern Illinois.

Chair Curry informed the Board that she will be attending a meeting on June 27th of the Jacksonville HR group and will provide them with information about SHRM and CIC-SHRM. She also reminded the Board that the annual survey will be distributed in the third quarter and that she would provide copies for review and seek input for adjustments at the July meeting.

Diversity Chair – Chair Hotes stated that planning is underway for the *Focus on Diversity: Education and Economics* Luncheon Chapter meeting scheduled for October 17th. He will provide more information as the planning continues.

Vice President Report – Vice President Fowler informed that Board that we had received communication from the Decatur chapter about partnering in the future on some of our training events in the both Springfield and Decatur. She will be talking with them more later in the summer as planning begins for next year's programs.

There being no further business, a motion to adjourn the meeting at 12:50 p.m. was made by Vicky Fowler and seconded by Angie Tippey. *The motion carries.*

Respectively submitted by:
Vicky Fowler
Vice President, CIC-SHRM