

CIC-SHRM BOARD MEETING

November 7, 2007

O'Charley's Restaurant

Present: Dave Ryan, Nicole Ralph, Kim Wonnell, Lindsey Perrine, Robert Hotes, Pattie Curry, Vicky Fowler, Angie Tippey, and Penny McCarty.

President Ralph called the meeting to order at 11:40 a.m.

Action Items

- a. Recommendation and approval for new membership was made on the following – Shonna Norman, HR Specialist, Memorial Health System. **Robert Hotes made a motion to accept Shonna as a CIC-SHRM student member until January 1, 2008; at that time, Shonna would be accepted as a CIC-SHRM professional member (at the professional member fee) due to her position. The motion was seconded by Kim Wonnell. The motion carries.** Note: Shonna would still qualify as a student member under SHRM National.
- b. Minutes from October 10, 2007 were reviewed. **A motion to approve the minutes was made by Robert Hotes and seconded by Pattie Curry. The motion carries.**

Discussion Items

Treasurer's Report – Treasurer Ryan reported a balance of \$2,412.89 in checking, \$511.69 in a money market account, and \$6,500.00 in a c.d. for a total of \$9,424.58. Furthermore, Treasurer Ryan pointed out that the balance is on target as compared to last year. Treasurer Ryan concluded by reviewing his 2007 goals.

Past President's Report – Past President McCarty passed out a handout to the Board regarding the November Chapter Meeting; so far, there are going to be four speakers. She expressed excitement over having speakers from Bunn, as they will be having a large baby-boomer exit of workers in the near future. McCarty also highlighted the agenda for the meeting, which is as follows: 1) The meeting will kick off with McCarty informing the audience of baby boomer statistics, 2) The speakers from AIG/Bunn will have 15 minutes each to present, and 3) The speaker session will be followed by a question-and-answer session from the audience. Past President McCarty informed Vice President Fowler that she did not have any handout or audio/visual needs for the event. Vice President Fowler did, however, ask McCarty about speaker meals; McCarty resolved that if she did not hear from them that she would assume they wanted the main meal. Moreover, Past President McCarty spoke about the silent auction items that were presented in her initial handout. There are already 49 members that have registered for next week's meeting.

Finally, Past President McCarty mentioned having Dr. Adkins speak at the January Chapter Meeting regarding conflict resolution in the workplace. He does, however, have an \$800 fee. Past President McCarty concluded by reviewing her 2007 goals.

Membership Chair Report – Chair Curry reported that the membership survey using Survey Monkey was a success. The only problem was in regards to the open-ended questions. She mentioned that a few members were interested in serving on Board committees including Alan Woodson, Barb Weatherford, Kristen Blake, and Cheryl Davis who expressed interest in serving on several committees. There was talk of recruiting Cheryl for a Board position. Chair Curry mentioned that she has not yet gotten quotes for new business cards. The responsibility for ordering the cards will be determined at the Board Retreat later this month. Chair Curry concluded by reviewing her 2007 goals.

Diversity Chair Report – Chair Hotes thanked all Board members for their contribution to the success of the 2007 Diversity Event. He also reinforced our alignment with the Chamber through Alan Woodson. Likewise, he mentioned to Membership Chair Curry the membership potential for some of the speakers. Chair Hotes concluded by reviewing his 2007 goals (sent to President Ralph via e-mail).

President's Report – President Ralph began by mentioning that there are two Board positions that will need to be filled including the Legislative Chair position (Chair Small is resigning) and College Relations Chair position (Chair Dykes is moving). President Ralph feels that the Legislative Chair position needs to be filled first, since it's an already-established position (Cheryl Davis?). The Librarian position will also need to be filled as Donna Rogers has stepped down. Likewise, the idea of a Web Master Board position was discussed; the candidate would have to have a genuine interest in MIS. President Ralph is going to partner with Chair Curry to discuss potential Board candidates. There are lawyers in the membership, which could lead to a De Facto committee. Finally, President Ralph reminded the Board of the upcoming Board Retreat to be held at the Illinois Bankers' Association on November 29, 2007, from 8:30 a.m. to 2:00 p.m. She also reminded the Board of the Illinois Leadership Conference in Joliet on February 21, 2008 at Joliet Junior College's Main Campus. President Ralph concluded by reviewing her 2007 goals.

Recognition Chair Report – Chair Perrine reviewed her 2007 goals (sent to President Ralph via e-mail).

Workforce Readiness Chair Report – Chair Wonnell reviewed her 2007 goals.

Vice President's Report – Vice President Fowler reviewed her 2007 goals.

Public Relations Chair Report – Chair Tippey reviewed her 2007 goals (sent to President Ralph via e-mail).

There being no further business, a motion to adjourn the meeting at 12:20 p.m. was made by Robert Hotes and seconded by Vicky Fowler.

Respectfully submitted by:
Lindsey Perrine
Recognition Chair, CIC-SHRM