

## **CIC-SHRM BOARD MEETING**

**October 10, 2007**

**Illinois Bankers Association**

**Training Center**

Present: Dave Ryan, Kim Wonnell, Penny McCarty, Nicole Ralph, Heather Dykes, Vicky Fowler, Mary Minder, Robert Hotes. Pattie Curry and Angie Tippey present via teleconference.

President Ralph called the meeting to order at 11:40 a.m.

### **Action Items**

- a. Recommendation and approval for new membership was made on the following – Angie Coslow (pending payment).
- b. Minutes from September 12, 2007 were reviewed.

**A motion to approve the membership as presented and the minutes was made by Robert Hotes and seconded by Vicky Fowler. *The motion carries.***

### **Discussion Items**

**Diversity Chair Report** – Chair Hotes expressed concern regarding the number of attendees to the Diversity Training Luncheon scheduled for October 17. To date we have 35 attendees. He has spoken with two of the speakers who are not concerned with the small attendance. A recommendation to extend the registration to Friday, October 12 was made. Also recommended was to have attendees to this year's Luncheon make calls to colleagues about attending next year's program. Hotes reviewed the format of the program with the Board.

**Treasurer's Report** – Treasurer Ryan reported the Chapter has \$8500 in checking, money markets and certificates of deposit.

**College Relations Chair** – Chair Dykes reported she has filed a grievance against Tim Wolford through SHRM National and will keep us posted on the outcome. She announced that 15-20 students attended the Student Membership Meeting and of those students 3 are National SHRM members. 8 are needed to gain SHRM accreditation.

**Past President's Report** – Past President McCarty reported that she has been in contact with 2 employees from AIG who have committed to participating; Mark Sprehe from Bunn-O-Matic with an operations manager; and two from Eaton Corporation to be panelist for the November Membership meeting. She stated she needs at least 4-6 HR professionals total to complete the panel, so that number has been met. Once final details are in place, she will get the information to Vice President Fowler for certification credits. McCarty encouraged Board members to solicit or donate items for the silent auction which will be held on the same day.

**Membership Chair Report** – Chair Curry reported that the annual survey was sent out via *Survey Monkey* on October 9 and already we have 26 responses.

**Vice-President Report** – Vice President Fowler reported there are 12 people interested in the fall study group and she will be meeting with the facilitators this week to discuss the lesson plans.

**President's Report** – President Ralph reported that new member Kristen Blake with Memorial Medical Center is interested in serving on Chair Wonnell's Workforce Readiness committee and may be interested in hosting a "road show".

President Ralph asked Board members to check their calendars for a possible Strategic Planning Retreat. After brief discussion the meeting has been set for November 29 from 8:30 a.m. – 2:00 p.m. at the IBA Training Center. Ralph will notify new board members of the meeting schedule.

President Ralph opened up for discussion possible meeting places for 2008 Chapter Membership meetings. Suggestions included: UIS, The Inn at 835, Secret Recipes, Brinkerhoff Home, and The Trutter Center. Vice President Fowler will send out RFP's to all suggestions.

**There being no further business a motion to adjourn the meeting at 12:30 p.m. was made by Robert Hotes and seconded by Heather Dykes.**

Respectively submitted by:  
Mary Minder  
Secretary, CIC-SHRM