

## CIC-SHRM BOARD MEETING

October 1, 2008

Trutter Center, LLCC Campus

Present: Dave Ryan, Nicole Ralph, Mary Minder, Pattie Curry, Abby Detmers, Janine Griffith, Vicky Fowler, Bob Hotes, Cheryl Davis, Lindsey Perrine, Kim Wonnell

President Ralph called the meeting to order at 1:10 p.m.

### Action Items

- a. President Ralph asked the Board to review the minutes of September 17, 2008. She then asked for approval of four new applications: Deona Kuntzman, Horace Mann; Theresa Jones, CQuest America, Inc.; Jamie Osborne, Girl Scouts of America; and Ann Marie Byas-Jimenez, student. **A motion to approve the minutes of September 17, 2008 and applications of the four members listed was made by Pattie Curry and seconded by Vicky Fowler. The motion carries.**

**NOTE:** An electronic vote on November 10, 2008 and **motion to approve a new member application for Julie Crowe, HR Service Consultant, Horace Mann Service Corp. was made by Vicky Fowler and seconded by Janine Griffith. The motion carries.**

### Discussion Items

**Vice President Report** – Vice President Fowler reported that UIS PAC Restaurant facility charge continue to be \$120 and meals were being raised from \$13 to \$15 per person. The additional 17% service charge remains the same. Brief discussion commenced.

**President-Elect Report** – President-Elect Curry reported that Inez Harris has been contacted about the nomination for College Relations Chair, and Diane Cavanagh has been contacted for the nomination of Workforce Readiness Chair. Once Harris and Cavanagh have confirmed their nomination, Curry will send out the nomination letters to the Chapter. **NOTE: Inez Harris has since accepted the nomination for College Relations Chair.**

President Ralph reported that she sent in the changes to the By-Laws to National SHRM for their review, but has not heard back from them.

Curry asked Board members to contact anyone that would be willing to donate items for the silent auction to be held during the November Membership meeting.

**President Report** – President Ralph reported that the diversity event is on schedule with all speakers secured. To date there are 36 registered. Treasurer Ryan recommended contacting the Chamber of Commerce to buy their mailing list to send out

invitations to their members. The Board unanimously agreed that this was a good idea and he will contact the Chamber.

President Ralph reported that over the last three years the Chapter's expenses have far exceeded revenue resulting in the reserves being diminished. Considerable discussion about a dues increase as well as meal increase for Chapter meetings commenced. It was decided that the increase was necessary and effective January 1, 2009, membership dues will increase an additional \$20 per year and meals will increase an additional \$1. Guests, who are ultimately prospective members of the Chapter will be asked to pay \$10 to cover the cost of their meal. Considerable discussion about enforcing the guest policy commenced. **A motion to approve said increases was made by Dave Ryan and seconded by Bob Hotes. *The motion carries.***

**Treasurer's Report** – Treasurer Ryan reminded the Board of the benefits of using Cvent and after brief discussion **a motion to approve retaining Cvent was made by Vicky Fowler and seconded by Cheryl Davis. *The motion carries.***

There being no further business the meeting adjourned at 1:45 p.m.

Respectively submitted by:  
Mary Minder  
Secretary, CIC-SHRM