

**CIC-SHRM BOARD MEETING**  
**September 12, 2007**  
**Illinois Bankers Association**  
**Training Center**

Present: Dave Ryan, Kim Wonnell, Lindsey Perrine, Penny McCarty, Nicole Ralph, Pattie Curry, Larry Small, Mary Minder, Robert Hotes, Angie Tippey. Vicky Fowler and Heather Dykes present via teleconference.

President Ralph called the meeting to order at 11:40 a.m.

**Action Items**

- a. Recommendation and approval for new membership was made on the following – Kathryn Best, Gloria Guy, Jamie Osborne, and Paula Poole.
- b. Minutes from August 8, 2007 were reviewed.

**A motion to approve the memberships as presented and the minutes was made by Dave Ryan and seconded by Larry Small. *The motion carries.***

**Discussion Items**

**Vice-President Report** – Vice President Fowler reported that the SHRM learning system was two years old and asked for Board approval to purchase a facilitator's guide kit at a cost of \$500. She stated that the study guides can be purchased by CIC-SHRM at a cost of \$425 per set and we can sell them to any member interested in purchasing them. **A motion to purchase only the facilitator's guide kit for \$500 was made by Vicky Fowler and seconded by Larry Small. *The motion carries.*** Fowler asked for consideration to begin posting program numbers on the website for members to download for their PHR/SPHR recertification. After brief discussion it was decided that Fowler would check with HRCI to determine any potential problems with doing this.

**Treasurer's Report** – Treasurer Ryan reported there is \$1,277.30 in checking, \$4,011.60 in a money market and \$6500 in a Certificate of Deposit. President Ralph reported she had a \$300 check from National SHRM to give to Ryan.

**College Relations Chair** – Chair Dykes reported that there has been some interest in the Student Chapter by attendees at the student expo at UIS. Dykes will try to reach Tim Trimble, a student at Benedictine who formerly indicated interest, to help with start-up activities. Suggestions to hold the meeting off-site were recommended, partly due to security reasons, but it was decided to leave it at UIS in the hopes of encouraging a larger turnout. Plans are to rotate the meeting to local businesses in future. Discussion continued regarding the conflict between Chair Dykes and Tim Wolford. President Ralph informed the Board that Chuck Salvetti, who is over the student membership programs at National SHRM is pursuing the issue with legal council. Chair Dykes also plans to file a grievance against Mr. Wolford through SHRM national.

**Workforce Readiness Chair** – Chair Wonnell reported that she is ready for the Job Fair scheduled for today. She has purchased a poster and table top items for the booth and stated that Donna Rogers of Rogers Consulting will be presenting workshops.

**Diversity Chair Report** – Chair Hotes reported that he is ready for the Diversity Training Luncheon on October 17. He has requested that publicity continue through other venues such as; The Business Journal, local SHRM Chapters; State SHRM website; Channel 20 and Channel 17 Community Calendar; and possibly Spotlight 20. Chair Tippey needs the registration form and menu to add to the website and will finalize the flyers. Chair Dykes would like to see the student chapter help to recruit attendees outside of the Chapter by making phone calls and be allowed to attend the event for free. After brief discussion **a motion to approve two students to assist and attend the meeting was made by Larry Small and seconded by Mary Minder. *The motion carries.*** **Via electronic voting on September 7 – a motion to charge \$20 for the Diversity Training Luncheon other than the speakers and 5 VIP guests who will not be charged was made by Vicky Fowler and seconded by Pattie Curry. *The motion carries.*** Hotes would also like to be able to give the guest speakers a "thank-you" for their presentations. Chair Perrine will contact Spinner Plastics about a reorder for specialized pens.

**Past President's Report** – Past President McCarty reported that the November Membership Meeting is slated for November 14 and would like to do a panel discussion that focuses on the “baby-boomers employment exodus”. She stated she had two speakers from AIG interested in participating and Chair Dykes will confirm that. McCarty will contact possible speakers from the medical field and a manufacturer. McCarty stated that silent auction items were coming in slowly and encouraged board members to seek donations. She reported that the October elections have generated 29 votes to date with the end of elections being Friday, September 14.

**Membership Chair Report** – Chair Curry asked the Board to consider doing the benefit survey online through a company called *Survey Monkey* at a cost of \$19.95 per month. She stated that the current system is not working for various reasons. **A motion to approve utilizing *Survey Monkey* services was made by Mary Minder and seconded by Larry Small. The motion carries.** Curry reported that 43 members have registered for the September 19 Chapter meeting. She reported that the proposed Jacksonville satellite chapter has not happened due to them not having enough members and/or not enough national SHRM members. Curry announced that a membership drive will be developed early next year.

**President's Report** – President Ralph followed up with Board members on the SHRM Leadership Conference and the vote of last month to send 5 Board members to the conference. Brief discussion about CIC-SHRM paying most of the expenses commenced. Ralph asked that those who go, are to write an article for the newsletter about what they learned and gained from the conference so the members will see the value in the Board attending.

**There being no further business the meeting was adjourned at 12:35 p.m.**

**Via Electronic Vote on September 18, 2007** – President Ralph was contacted by CIC-SHRM in Champaign about participating in a salary and benefits survey. This is a comprehensive survey over many industries and including a wide variety of positions. They are working with ILIR students at U of I who will do the actual compilation of data. They will be using *Zoomerang* as their survey tool. They would like to include our membership in the survey. For those who participate, they will receive the survey for free. Those who do not participate will have an option to purchase the survey for an as yet to be determined fee. In order to participate, we would have to send them the email addresses of our membership. The Bloomington and Decatur chapters have already agreed to participate, so it should be a good source of data. This is a no cost solution to our desire to provide a salary survey to our membership. Everything will run through the students, so the information will be confidential. **A motion to provide the chapter e-mail list to Central Illinois SHRM in Champaign, to be used solely for the purpose of sending salary and benefits survey was made by Heather Dykes and seconded by Larry Small. The motion carries.**

Respectively submitted by:  
Mary Minder  
Secretary, CIC-SHRM